

**Full Board Meeting**  
**Monday, October 23, 2023 - 6:00 p.m.**  
**CCHS - Room 65**

Attendees: *Burgess, Dykstra, Hoeszee, Hollebeek, Jousma, Mouw, Muilenburg, Scholten, Tanner, van Stempvoort, Woodfin, Yax*

Absent:

Guests: Beckie Bykerk

Meeting called to order: 6:02 pm

Opening Devotions: Mouw

From "The Ruthless Elimination of Hurry"  
"Unforced rhythms of grace"

**I. Open Session for Comments from GCCS Community**

A. None.

**II. Reviewing the Mission, Vision and Core Values of the school**

**III. Celebration of Successes and Blessings**

- A. Boys soccer - district champs
- B. Grandparents day - very successful two days
- C. Regional Honor Choir and the efforts of Mrs. Adema and Mrs. Horton
- D. International students arrived last week
- E. Parent teacher conferences and the effort involved to coordinate
- F. CEA convention - rejuvenating time with other educators
- G. Orchestra and Chorale concert

**IV. Guest - Becki Bykerk, Director of Finance**

- A. 2022/23 financial review
  - 1. Year end review next week
- B. Updated 2023/24 budget/forecast
  - 1. Employee Retention Credit will cover overage for this year
  - 2. No COVID relief money after this year
  - 3. Not a long term strategy for balancing the budget

**V. Approval of September 25 Full Board Meeting Minutes**

A. Motion to approve: Muilenberg. Second: Hollebeek

B. Motion passes.

## VI. Board Professional Development

- Please read this short article called “BEING A TRUSTEE AND RELATING TO PARENTS AS A CHRISTIAN SCHOOL BOARD” from Christian School Management (CSM). We are going to sometimes use articles from CSM to supplement what we are reading from the book during the 2023-2024 school year.
  - Share this information with the community in the next newsletter?
- Please read the chapter entitled “Strategic Sustainability: Taking the Long View” (pages 129-132) in *Guiding Schools to Flourish*. While we are *not* experiencing the enrollment boom that the Canadian schools (where the authors are from) have experienced recently, this chapter gets at key considerations for a Board to think about long-term sustainability and strategic-thinking.
  - We need to focus on short term (campaign) while having a long term strategic focus
  - Are there alternative ways to increase attendance (e.g. a al cart option)
  - Lean into our strengths and ensure people understand the benefits of a GCCS education
  - Maintain long term relationships with the community
  - Other options to help with long term sustainability
  - Board needs to challenge the administration to have a long term focus as well

## VII. HOS Update - Eric B.

### A. HOS Report

1. Socio-emotional learning curriculum being reviewed

### B. Campaign Update and Next Steps

1. Review of financial metrics and update on campaign status and goals
  - a) Reviewed cash raised, pledges, and expected expenditures
  - b) How can the board support current fundraising efforts?
2. Update on construction at GCCS and GCHS

- a) Reviewed potential construction phases
- b) Approvals need to be approximately six months ahead of any construction dates

**VIII. Task Force Working Group Updates - Eric B.**

- A. Human Sexuality Curriculum Review
  1. Next Two Meetings will be on October 24 and November 14
  2. Curriculum has been reviewed
  3. It's suggested that board members review the videos and mentor videos if possible
  4. Group will draft recommendations to be presented at November 20 board meeting
- B. Belonging
  1. See Head of School report.
  2. Aligns with Strategic Plan Goal 2 - "Cultivating Communities of Belonging"
  3. Draft of an introductory letter reviewed
- C. Strategic Planning for 2025 – 2030
  1. The Strategic Planning Task Force will not begin its work until (most likely) February 2024.

**IX. Executive Session**

None

**X. Committee Reports**

- A. Executive committee (standing): October 11, 2023
- B. Finance Committee (standing): Tanner
  1. Held campaign financing review with Becki
- C. Policy Committee
  1. Building the committee (board members include Luke, Steve, Lisa)
- D. GCCS Foundation Board (standing)
  1. Met in October
- E. Board Development Committee: Woodfin
  1. Community board effectiveness survey draft review
  2. Board skills matrix draft review

**XI. Miscellaneous**

- A. Board web page revision in progress

Closing Prayer: Mulenberg

Meeting adjourned at 8:37pm

## **Upcoming dates:**

- Exec meeting: Monday, November 13, at 8:00 am (via Google Meet)
  - Opening prayer: Woodfin
- Full Board meeting: Monday, November 20, at 6:00 pm
  - Devotions: Scholten
  - Closing Prayer: Tanner
  
- Board calendar for 2023/24