



Grandville Calvin Christian

GRANDVILLE CALVIN CHRISTIAN SCHOOL: OVERVIEW OF BOARD OF DIRECTORS' SERVICE

I. Board Purpose

The overall purpose of the GCCS Board of Directors is to provide strategic direction to and oversight of the entire school system. The GCCS Board:

- Endeavors to discern God's will as it relates to GCCS' future and helps develop programs and policies that promote school health and growth; and
- Does not micromanage the school's operations, but works to create an atmosphere of trust and support with the administration that allows them to be successful and directly lead and manage the day-to-day aspects of the school.

II. Supervision

- The GCCS board directly supervises the Head of School and conducts an annual performance review.
- The GCCS board supervises the annual budgeting process and oversees financial accountability.
- The GCCS board oversees the school's mission to ensure its effective execution.

III. Specific Service Expectations

Board members will:

- Agree to uphold and live out our Community Covenant--our Statement of Faith for employees. (See page 3 below.)
- Attend regularly-scheduled board meetings, preparing in advance as needed in order to remain informed and ready to discuss board matters.
- Participate on task forces and execute special assignments as necessary.
- Attend special meetings and retreats as required.
- Be active in GCCS school life, including fundraising events and school community-building events
- Provide insight and leadership, especially in their unique areas of study, life experience, career expertise, and acquired skills
- Keep all board deliberations confidential
- Put the school's vision, mission, and core values ahead of personal interests or opinions.
- Accept and support all collectively-made board decisions, even if possessing differing personal opinions.



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IV. Board Structure

- Potential board members will be asked to participate in an interview process prior to appointment/election. The board recruitment and nomination process may strategically target individuals with the unique experience, knowledge, and skill sets necessary to ensure that the board is comprised of strong, broad-based, and well rounded leadership.
- GCCS bylaws call for 6 to 12 trustees to govern the school, with the nomination and appointment process typically conducted annually. Each director shall serve for a term of five (5) years. Terms shall not be consecutive. A prior trustee may be reappointed if at least two (2) years have passed after expiration of a prior term.

V. Personal Qualities of Board Members

Board members will:

- Love the Lord; have accepted Jesus Christ as Savior; work to cultivate a deep, personal and growing faith; and adhere to historic Christian doctrine and scriptural interpretation.
- Sense that God is leading them into school board service.
- Have a passion for Grandville Calvin Christian School and its long-term success.
- Be willing to work hard and be accessible to the various constituents of the school.
- Possess a sound understanding of the school's operational functions, including finance, facilities/operations, marketing, fundraising, personnel/staffing, education delivery, etc.



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Community Covenant

1. We covenant together to express our love for God through our obedience and our response to His revelation.
2. We covenant together to express our love for God's people by caring for one another, respecting one another, encouraging one another, speaking truth in love with one another, and forgiving one another.
3. We covenant together to learn in Christian community and instruct excellently, pursuing all that we do as a desire to be good stewards of all God's gifts.
4. We covenant together to express Christian service in our community, country, and world as an expression of our gratitude to God.

In summary, we pledge loving, learning, and serving God and His people through our values, conduct, and work ethic. Our covenant expressions joyfully proclaim the gospel. Agreement and willingness to abide by the GCCS Community Covenant is understood to include the implications of these values as outlined in the GCCS Handbook.

"Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness, and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity."

"Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him." Colossians 3: 12-17