

**Full Board Meeting**  
**Monday, April 25, 2022 - 7:00 p.m.**  
**Learning Commons**

Attendees: *Becher, Bouws, Burgess, Dykstra, Groothuis, Hoezee, Johnson, Jousma, Rigterink, van Stempvoort, Woodfin*

Absent:

Guests: Jamie Tanner

Meeting called to order: 7:02 p.m.

Opening Devotions: Groothuis

- I. Open Session for Comments from GCCS Community**
  - A. None.
  
- II. Celebration of Successes and Blessings...**
  - A. Spring Reception was very successful.
  - B. High school music tour in Nashville went very well, including service opportunities for students who did not attend the tour.
  - C. CSI recommended GCCS for accreditation and had positive and helpful feedback.
  - D. Excellent leadership by Eric Burgess and staff through COVID and beyond, including launch of capital campaign.
  - E. Donations from Calvin's Car Lot and Nice Twice are significantly higher than anticipated.
  
- III. Approval of [March 21, 2022 minutes](#)**
  - A. Motion to approve: van Stempvoort; Second by Johnson.
  - B. Motion carries.
  
- IV. Approval of [minutes of 2022 Annual meeting](#)**
  - A. Motion to approve: Hoezee; Second by Groothuis.
  - B. Motion carries.
  
- V. Grand River Bank account: Transfer of authorized signers**
  - A. Motion to approve [Corporate Resolution regarding Grand River Bank account](#): van Stempvoort. Second by Dykstra.
  - B. Motion carries.
  
- VI. Board Report - Eric Burgess**
  - A. CSI Accreditation Report
    1. Discussion of GCCS school improvement plan and recommended areas for growth.

2. Discussion of PLC (Professional Learning Communities) status, use, and growth trajectory.
  - a) Discussion of tools, models, and goals for differentiated learning.
- B. Campaign: From One Generation to the Next
  1. Head of School newsletter will go out on April 29, to be followed by special edition of Compass in mid-May.
  2. Receptions to be held at Sunnybrook in May and June.
  3. Discussion of potential expectation-setting around rollout and timing of events.
  4. Discussion of initial positive feedback from community regarding campaign.
  5. Update regarding consultant's continued involvement in strategy for campaign and foundation.
  6. Discussion regarding scope of campaign for elementary and middle school enhancements and renovations, in addition to high school renovation.

## VII. Miscellaneous

- A. Visits to faculty/staff–Middle School and Grandville Christian
  1. Update from Lisa regarding input from middle school staff.
  2. Update from Dinorah regarding visits with elementary school staff.
  3. High school visit scheduled for May 6.
- B. Follow-up regarding questions from Ben Quist regarding bylaws amendments.
  1. Discussion regarding proposed written answers in response to inquiry.
  2. Approval of responses to be communicated:
    - 1) Why did the Restated Bylaws link in the 2019 Annual Meeting notice not include a redlined copy so that the Members could have a clear idea on what they were voting for? **When the notice related to the 2019 restated bylaws was given, we expressly invited anyone who wanted to learn about the proposed changes to reach out to us. Only one person did, and we immediately provided that person with a redlined version of the bylaws.**
    - 2) Should any future proposed amendments to the Bylaws include a redlined copy for Members to review? **We are happy to provide a redlined version of any proposed changes to the Bylaws when they are changed in the future.**
    - 3) When voting for changes to the Bylaws should Members be given the choice to vote on each proposed amendment item individually? **Administratively, this would be a challenge. However, we are happy to consider taking this approach in the future.**
    - 4) What was the anticipated scenario that led the Board to decide it was appropriate to seek the power to remove a Member elected Director, and replace him/her with a Board appointed Director? **This change was not made based on a particular scenario. The prior version of our Bylaws had no provisions regarding the removal or resignation of directors. It was considered best practice to include such provisions, and this particular language was copied from sample nonprofit corporation bylaws provided by a law firm.**
    - 5) If the Board votes to remove an elected Director from the

Board, should the replacement Director be elected by the Members via a special meeting of the Members, and not appointed by the Board? **We are happy to consider changes to the Bylaws regarding this provision. As noted above, it was simply “stock” language from sample Bylaws to provide some direction where none was provided before.**

C. Upcoming board meeting dates:

1. Full Board
  - a) June 13 (No meeting in May)
  - b) Aug. 22 (Possible change to August 29)
2. Executive committee
  - a) May 24 (No meeting in June)
  - b) July 12
  - c) Aug. 16

**VIII. Committee Reports**

- A. Executive committee (standing): [April 20, 2022 minutes](#)
- B. GCCS Foundation Board (standing): Jim B. - Golf Outing May 21, Next Meeting May 6
- C. Financial Sustainability (task force): Heather H., Becki Bykerk
- D. Campaign for the Future (task force): Rob G. - Next meeting on Friday, May 6.
- E. Policy Committee (task force): Mindi, Lisa J. - This will gear up, consistent with school improvement plan.

**IX. Executive Session**

Motion to enter executive session at 8:55 pm: Motion by Becher, second by Jousma.

Motion carries.

Motion to leave executive session at 9:13 pm: Motion by Dykstra; second by Johnson.

Motion carries.

Closing Prayer: Woodfin

Meeting adjourned at 9:15 pm

**Upcoming dates:**

- Exec meeting: 5/24, at 7:00 am (via Zoom)
- Full Board meeting: 6/13, at 7:00 pm (Learning Commons)
  - Devotions: Jousma
  - Closing Prayer: Becher
- [Board calendar for 2021-2022](#)