

Full Board Meeting
Monday, November 22, 2021 - 7:00 p.m.
Learning Commons

Attendees: *Becher, Bouws, Burgess, Dykstra, Groothuis, Johnson, Jousma, Rigterink, van Stempvoort, Woodfin*

Absent: *Hoezee*

Guests: Mary C. & Joan B. (Nice Twice); Gary M. & Phil B. (Calvin's Car Lot)

Meeting called to order: 7:05 p.m.

Opening Devotions: Mindi Johnson

I. Open Session for Comments from GCCS Community

A. None.

II. Report/visit from Nice Twice

- A. There are a minimum of 72 volunteers working per week each week.
- B. Operations were maintained through COVID. Great camaraderie.
- C. On some days, there is a shortage of volunteers. They have talked about whether it makes sense to have tuition assistance be conditioned upon volunteer participation at Nice Twice, but the logistics are difficult.
- D. Some needs are: Sidewalk shoveling (Board typically does this); new shopping carts; student volunteer coordinator; someone to assist with pickups and deliveries of large items (e.g., furniture).
- E. They could likely increase revenue if someone was able to post items for sale online instead of selling them at retail in the store.

III. Report from Calvin's Car Lot

- A. They appreciate the school's help in promotion and getting the word out about the lot. 8 cars and 2 boats were donated last month after Eric's recent email.
- B. The lot has also received referral donations through Mel Trotter. The lot would love to partner with an organization that is a regular pipeline of donated cars (e.g., a fleet that turns over vehicles regularly).
- C. Last year, the lot sold 65 cars. 53 of those were donated. Sales this year will likely be at least what they were last year.
- D. Ten volunteers are involved at the lot. They could use additional volunteers, especially a mechanic.

IV. Approve October 25 minutes.

- A. Motion to approve: Groothuis; Second by Johnson.
- B. Motion carries.

C. Discussion regarding minutes approval process.

V. Celebration of Successes and Blessings...

- A. Compass is being published. First one published since Eric has been HOS.
- B. High school play went successfully.
- C. Successful host of middle school music solo and ensemble program.
- D. Forecast looks good for the three-stage Christmas program for elementary school.

VI. Board Report - Eric Burgess

A. COVID updates

- 1. We are currently at the highest number of COVID cases that we have yet had (16 active students), but we have been able to keep more healthy kids in school.
- 2. Discussion regarding potential dissemination of KCHD's protocol allowing close contacts to take COVID tests ("Test to Stay") instead of being quarantined for ten days after close contact.

B. Shared Time staffing

- 1. Review of current status of shared time staffing.
 - a) GCCS has participated in this with GRPS for quite some time. Most of the other area private schools participate in this, as well.
 - b) Overview of pros and cons of this arrangement.
- 2. Overview of other potential partners for shared time staffing.
 - a) GRCS has switched from GRPS to Brighton as a shared-time partner, and other private schools are considering a similar switch.
 - b) Eric has begun conversations with potential partners and our current shared time staff about a potential switch. The school may need to make the decision by January or March 2022.

C. Campaign for the Future

- 1. Status update from Eric regarding potential initial interest and plans.
- 2. Campaign advisory team is meeting again next week.
- 3. Overview of potential timeline for campaign and committees/teams necessary.

VII. Committee Reports

- A. Executive committee (standing): November 16 minutes
- B. GCCS Foundation Board (standing): Jim B. -
- C. Curriculum Council (staff): Tami R., Dinorah D. -
- D. Financial Sustainability (task force): Heather H., Becki Bykerk
- E. Campaign for the Future (task force): Rob G. -
- F. Policy Committee (task force): Mindi, Lisa J. - Lisa will be converting the board governance presentation into something that can be posted to the website.

VIII. Miscellaneous Matters

- A. Confirmation of approval of COVID protocols following Christmas break.
 1. Motion by Mindi Johnson via email on November 18, 2021 to approve the following as the GCCS policy for COVID protocols after Christmas break:
 - a) The Kent County Health Department recently communicated the following to school leaders:
 - b) "The public health order requiring facial covering use in PreK through 6th grade was written to expire 60 days after the vaccine is made available for 5 to 11 year olds. This means the order will expire during the Christmas - New Year holiday break and before kids return to school in Kent County on January 3rd. At that time, decisions about facial covering policies will belong to the school districts and to the leadership of the private and parochial schools."
 - c) Our plan after Christmas break at GCCS is to not require facial coverings at school for JK - 12th graders (except on school buses, as long as the CDC order for public transportation remains in effect) and to leave this decision up to our staff and families.
 - d) Also, as we have previously communicated regarding vaccines for COVID, GCCS believes that the decision to get a COVID vaccination is a family decision. The school will not require COVID vaccinations for attendance at school or for participation in school-related events.
 - e) As we have sought to do throughout the pandemic, GCCS will create a learning environment at school where students are respecting the choices of each family and where students respect one another. We continue to work together as a community of faith and learning to partner with families in order to equip students to serve and glorify God with their lives.
 2. Motion seconded by Jim Becher.
 3. Discussion and votes recorded by email on November 18, 2021. Motion carried.

IX. Executive Session

- A. Motion to enter executive session at 9:05 pm: Motion by Dykstra, second by Johnson. Motion carries.
- B. Motion to leave executive session at 9:40 pm: Motion by Groothuis; second by Becher. Motion carries.

Closing Prayer: Dinorah Dykstra

Meeting adjourned at 9:41 pm

Upcoming dates:

- Exec meeting: 12/14, at 7:00 am (via Zoom)
- Full Board meeting: 1/24/22, at 7:00 pm (Learning Commons)
 - Devotions: Becher
 - Closing Prayer: van Stempvoort
- [Board calendar for 2021-2022](#)