

Full Board Meeting
Monday September 28, 2020 - 7:00pm
(CCHS- LC)

Attendees: *Johnson, Rigterink, Hoezee, Groothuis, Becher, Dykstra, Meengs, VanNamen, Kehoe, van Stempvoort, Burgess*

Absent: Bouws

Guests: Becki Bykerk

Meeting called to order: 7:03 pm

Opening Devotions: Johnson

I. Celebration of Successes and Blessings:

- A. In person meetings
- B. School still in session in person
- C. Sports are back
- D. Admin response and parent reaction to positive COVID test (GCS)
- E. Water main fix was seamless
- F. School communications have been awesome/timely
- G. Personal attention of staff toward student/parents
- H. Students

II. Approval of Minutes- August 24 Meeting

- A. Motion to approve: Motion by Groothuis, second by Hoezee
- B. Motion Passes.

III. Updated Budget- Becki Bykerk. See link to revised budget in Eric's report. Highlights include the following:

- A. Tuition and Athletics are understandably lower (lower enrollment numbers and fewer activities)
- B. Declining enrollment due in large part to COVID
- C. Higher staffing/salaries result from certain shared time arrangements and smaller class sizes
- D. CSI flat fee results in lower expense
- E. PPP loan will help offset some of the added expense and the remainder will be held in reserve as a contingency

IV. Board report/school updates: Eric Burgess

- Highlights:

- COVID Updates
- Political discussions and Presidential election preparation
- Conversations on cultural competence
- Three key strategic initiatives: marketing/admissions; clarification of missions/vision/values to launch capital campaign; cultural competence
- Marketing/admission events
- School culture
- **Letter to GCS Elementary Families regarding the new EO for K - 5th masks-**
Will be sent September 29

V. School Culture Response-See links in Eric's report above. Will finalize with Policy Committee for review at October board meeting and distribution after Thanksgiving.

VI. Plan for board member meetings with staff at each campus prior to Christmas.

VII. Miscellaneous Matters

A. Board committees/Task forces

1. Current assignments

- a) Executive Committee (Jon M., Mindi J., Doug B., Eric V.)
Standing
- b) Curriculum Council (Tami R., Paul K.) Staff Committee
- c) Financial Sustainability (Heather H., Jim B.) Task Force
- d) Capital Campaign Committee (Rob G.) Task Force
- e) Policy Committee (Jim B., Mindi J., Paul K.) Task Force
- f) GCCS Foundation Board (Eric V.) Standing

2. New: marketing/promotions, extracurricular activities

B. Tracking enrollment- consider formal exit interview process with families

VIII. Executive Session

A. Motion to enter executive session at 8:56pm: Motion by Dykstra, second Van Namen

B. Motion to leave executive session at pm 9:09pm: Motion by Becher; second Hoezee

Closing Prayer: Becher

Motion to adjourn at 9:12pm:

Motion passes.

Next meeting: October 26, 2020